



ITI LIMITED

(A GOVT. OF INDIA UNDERTAKING)
DOORBHASH NAGAR, RAEBARELI (UP)-229010

RECRUITMENT OF ASSTT. EXECUTIVE ENGINEER TRAINEES

ITI Limited, the Country's Premier Telecom Company and Multi Unit Central Public Sector undertaking is all set to take Telecom and IT to greater and unexplored realms. The Company has also emerged as the country's leading total solution provider in telecommunications. The Company offers complete range of Telecom products covering the whole spectrum of switching, Transmission, Access and subscriber premises equipments. Besides offering the latest Telecom solutions and customized support to a variety of business, ITI has dedicated network system Unit for carrying out installation and commissioning of equipments and for undertaking turnkey Projects. As per revival plan, ITI is concentrating more on manufacturing of diversified products in defence and Railway Sectors and the manufacturing of Solar Equipment, NGN Products, GPON, LED Lighting systems and more.

I. ASST. EXECUTIVE ENGINEER TRAINEES

POSITION AND PAY

Consolidated remuneration of Rs.15000 for 1st year and Rs.16000 for 2nd year. After completion of 02 years Training, successful trainees will be inducted in Grade 2 Pay scale ie. 8600-250-14600 for a period of 03 years tenure. [Total emoluments Rs. 32000/Month (Basic + VDA + HRA) at the minimum of the Pay Scale] plus perks as per the Company's prevailing rules. Likely to be absorbed in the regular rolls of the Company.

QUALIFICATION

Essential Qualification : Graduate in Engineering in Electronics or Electronics & Communication, or Electrical or Mechanical or Civil with

1. Minimum of 65% aggregate marks for General and OBC candidates and
2. Minimum of 63% aggregate marks for SC/ST/PWD candidates.

Preference will be given to candidates with valid **GATE SCORE**

UPPER AGE LIMIT

Not more than 28 years (as on the date of advertisement) relax-able by 5 years for SC/ST/PWD/Ex-serviceman and 03 years for OBC non creamy layer in accordance with the provisions of Government of India Guidelines.

- (1) Asst. Executive Engineer Trainees**
Electronics / Electronics & Communication : 26 Posts

Desired Profile:

- i) Knowledge about various communication methods like Microwave, Optical, Satellite.
- ii) Knowledge about Networking, Network Management System, LAN, WAN etc.
- iii) Knowledge about electronic components, devices, circuits.
- iv) Knowledge about GPON is preferred.

- (2) Asst. Executive Engineer Trainees - Electrical : 06 Posts**

Desired Profile:

- i) Good understanding of electrical drawings, planning of projects, erection and maintenance.
- ii) Both practical as well as theoretical knowledge of different electrical instruments.
- iii) Regular analyzing of organization's electrical load consumption with ratios and analysis.
- iv) Making scheduled checks on machinery and parts .
- v) Finding and fixing faults and recalibrating instruments.
- vi) Overhauling and replacing parts according to schedule.
- vii) Responding immediately to machinery breakdowns.

- (3) Asst. Executive Engineer Trainees - Mechanical : 04 Posts**

(a) Desired Profile:

- i) Knowledge in CNC-CAM, Programming and operations for CNC Milling Machine, CNC-Turret Punch Press.
- ii) knowledge in Mechanical fabrication using CNC-CAD-CAM. Experience in operations of all CNC Machines like VMC, Turning, Knowledge of

different types of welding such as Arc Welding, Resistance Spot Welding, MIG Welding, TIG Welding.

- iii) Execution of sheet metal jobs and assemblies, milling jobs, turning & automats jobs, welding jobs etc. preparations of development drawings, programming of 2D and 3D jobs, CAD and CAM usage etc.
- iv) Product Productionization using R&D prototypes via CAD software.

(b) **Preferred exposure / experience:**

- 1. CNC-CAM programming using latest packages.
- 2. Mechanical Engineers with certificate/Diploma in safety/industrial Engineering shall be preferred

(4) Asst. Executive Engineer Trainee - Civil : 02 Post

Desired Profile:

- i) Civil Engineers with certificate/Diploma in Environment Engineering.

Benefits and Perks for Tenure appointment of Asst. Executive Engineer Trainee after completion of Training period.

- Statutory benefits viz., Provident Fund/Gratuity as per relevant rules/Act.
- Medical facility as per Company rules.
- Reimbursement of conveyance allowance as per company rules.
- Magazine / Journal Allowance.
- Companies Residential Quarters in ITI Township (HRA Not Admissible).
- 30 days of earned leave and 12 days of casual leave as per company rules.
- Group Insurance coverage
- Reimbursement of membership fees for professional bodies.
- Canteen Subsidy

General Conditions :

- 1. Only Indian Nationals need apply. Mere submission of application will not entail right for claiming appointment.
- 2. Educational qualification, age limit prescribed is as on date of advertisement.
- 3. Relaxation in age will be considered at the sole discretion of Management. Upper age limit may be relaxed for deserving candidates.

4. Reservation for SC/ST/OBC (Non Creamy Layer) and persons with disabilities / ex-servicemen category exist as per Govt. of India Guidelines. Candidates belonging to OBC category are required to submit certificate stating that they do not come under the purview of “Creamy Layer” from a competent authority in the prescribed format issued by the Govt. of India from time to time.
5. The Company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
6. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
7. Company reserves the right to fill all or partially or not to fill any of the post. The number of posts to be filled may decrease or increase depending on the actual /future requirement of the Company.
8. Canvassing in any form will disqualify the candidature
9. To & Fro 2nd Class Train fare by the shortest route will be reimbursed to SC/ST & PWD candidates from out stations as per rules of the Company.
10. Professionally qualified internal candidates those who are meeting the eligibility criteria may also apply. Age and Qualification in respect of internal candidates will be as per Recruitment Rules/Career Plan of the company. Selected internal candidates on the regular rolls of the company will continue on the same rolls.
11. Applications with insufficient information/incomplete will be rejected.

MEDICAL STANDARD

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES

(A) APPLICATIONS SHOULD BE SUBMITTED THROUGH
ONLINE.LATEST BY 28/04/2017

In addition to online application, the candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. Without hard copies of application with relevant documents, the candidates will not be included in the shortlist. Last date of the receipt of on line application 28/04/2017 and receipt of hard copies of application along with copies of certificates on 03/05/2017

**Dy. GENERAL MANAGER-HR,
ITI LIMITED,
SULTANPUR ROAD,
RAEBARELI(UP) -229010**

(B) Application should be accompanied with the following:-

- (I) A non refundable account payee Demand Draft for Rs.300.00 (Rupees Three Hundred only) in favour of ITI Limited, Door Bhash Nagar, Rae Bareli drawn at any Nationalized bank. No other mode of payment is acceptable. Candidates are advised to write their name & address on reverse side of the DD. (SC/ST & Physically challenged category persons need not to submit DD.
- (II) Self Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (X standard / SSLC and onwards) and Self attested Photocopies of Experience Certificate/s with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview.
- (III) SC/ST category candidates should attach self attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview.
- (IV) OBC (Non-Creamy Layer) category candidates should attach self attested photocopy of recently obtained community certificate issued by the Competent Authority in the prescribed format (not older than 6 months as on the date of advertisement). Originals should be produced for verification at the time of interview.
- (V) PWD category candidates should attach self attested photocopy of valid disability certificates issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.
- (VI) Ex-Service Category candidates should attach self attested copy of Service Certificate. Original should be produced at the time of interview for verification.

(VII) In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.

(VIII) The candidates are requested to check their eligibility criteria with regard to age, educational qualification, experience against the advertisement.

Advertisement Ref. No. ITI/RB/HR/RECTT/ER/02 Dated : 11/04/2017